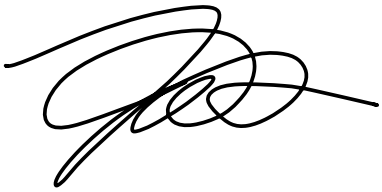
Aidanfield Christian School

## Board of Trustees

## Policy - Personnel

The Board delegates responsibility to the Principal on all matters relating to the management of staff in the expectation that they will be managed in a sound, fair, and respectful manner in accordance with the current terms of employment documents. Therefore, the Principal may not fail to:

- ensure that employees are not discriminated against on other than clearly job-related criteria, individual performance or qualifications
- ensure all employees their rights to personal dignity, safety and access to an approved and fair internal grievance process
- ensure that all required staff are registered or have a current Limited Authority to Teach
- provide for all staff a Contract, either individual or collective
- carry out Annual Performance appraisal
- meet current employment legislation
- take reasonable steps to protect staff from unsafe or unhealthy working conditions
- provide Protective Disclosure protection

Board Chair Sign: 

Adopted On: May 2026

Date of Review: May 2029