



Aidanfield

Christian School

21 October, 2026

Thank you for your interest in a leadership position at our school. This is a great opportunity to step into senior leadership at Aidanfield Christian School with a strong focus on enhancing our expression of Christian faith, our desire to be authentic in Treaty partnership as our commitment to provide the best teaching and learning for our young people.

Aidanfield Christian School has a primary school and structured Junior High (Middle School) focus. We aim to teach young people in a way that is informed by the hope the Holy Spirit brings, biblical truth and personal example. We are looking for someone who:

- has a strong Christian faith and we will ask you to articulate this through the appointments process.
- has a real deep desire to disciple young people across our age range.
- enjoys working with a strong, committed, hardworking and lively team.
- can foster a love of New Zealand's bi-cultural heritage, language and tikanga on a foundation of biblical truth within the school and its community
- is deeply rooted in an understanding of the Māori world and how it intersects with biblical truth and an expression of te rongopai.
- can nurture a love of things Māori, Reo and tikanga within the school so that our students continue to engage with, understand, and grow in their knowledge of our bicultural relationships with NZ.
- support teachers in their grasp and use of te Reo and tikanga so they can teach knowledgeably and accurately.
- will have a teaching focus in te Reo.

Aidanfield Christian School is:

- an Apple based school for IT – Android fans mange to transition!
- a great place to work with strong and supportive teams of professionals, a genuine commitment to being authentic and real in our faith and a focus on doing the best we can for each pupil.

Our students are great people to spend the day with! We have a current roll cap of 475 pupils from year 1 to year 10 with approval to grow to 550 over the coming 4 years. We have new buildings for all our students and staff. We continue to grow with significant pressure on our roll. Our Christian faith is central to what we do while we stay focused on our main tasks as a multi denominational state integrated school. We have a significant multicultural mix of pupils from around the world as domestic pupils and we have a growing and well supported international programme that enhances the already diverse cultural mix within our school community.

Our website (www.aidanfield.school.nz) has a lot of information that may be useful in helping you understand us more.



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The positions as advertised, require a willingness and ability to take part in religious instruction appropriate to the "**Special Character**" of the School and shall be a condition of appointment, as provided in the School's Integration Agreement and section 47 of Schedule 6 of the Education and Training Act 2020 and all relevant amendments subsequent. All teaching staff are expected to support this through their personal and private lives as people of integrity and faith. Should you be the successful applicant this will be a condition of appointment and incorporated as part of your "Terms and Conditions of Employment". A willingness and ability to sign the Board of Proprietors Statement of Faith each year is a condition of ongoing employment at the school. One of your duties would be to support and uphold the School's "Special Character".

To apply

- 1. Visit our website ([www.aidanfield.school.nz/join us/staff vacancies](http://www.aidanfield.school.nz/join-us/staff-vacancies)) and download the relevant job information and application forms. You must complete the application forms to be considered.**
2. Provide a covering letter that includes a comment on your faith journey and gives us an insight into who you are and what you bring to the role. This is a tagged position - include and a summary of your faith journey – this is important to us.
3. Complete the compulsory personal detail sheet, Statement of Faith and Staff Code of Conduct (available on our website under Vacancies)
4. Forward **either** a C.V. **OR** complete the optional CV form from the website.
5. Arrange your referees as outlined on the Referee form.

Closing date for applications is **Friday 13 November at 4.00pm.**

If you would like to know more about the positions feel free to get in touch. I look forward to hearing from you.

Mark Richardson
Principal